

PROXY FORM

Nokian Tyres plc Annual General Meeting on April 28, 2022

I/We, being shareholder(s) of Nokian Tyres plc, hereby appoint _____, or his/her order, as my/our proxy to represent me/us and to vote on my/our behalf with all shares I/we hold in accordance with the voting instructions below at the Annual General Meeting of Nokian Tyres plc on April 28, 2022.

Place and date: _____

Signature: _____

Print name: _____

Shareholder information:

| | |
|---|--|
| Shareholder's name* | |
| Date of birth*, business ID (Y-tunnus)*, or Euroclear artificial ID (X-tunnus)* | |
| Address* | |
| Postal code and town/city* | |
| Country* | |
| Phone number | |
| E-mail | |
| Finnish book-entry account number* | |

* Mandatory field

The completed and signed proxy form and the voting instructions shall be delivered by email to yhtiokokous@nokiantyres.com or by mail to Nokian Tyres, Pirkkalaistie 7 (P.O. Box 20), 37101 Nokia, Finland. Documents must be received by April 21, 2022 at 4:00 p.m. (EEST).

The proxy representative must vote in advance on behalf of the shareholder during the advance voting period between April 6, 2022 at 12:00 p.m. (EEST) – April 21, 2022 at 4:00 p.m. (EEST) in the manner instructed in the notice of the Annual General Meeting.

A representative of a legal entity shareholder must, in connection with delivering the proxy form and the voting instructions, also demonstrate his/her right to represent the shareholder (e.g., an extract from the trade register or a decision of the Board of Directors).

[Voting instructions on the next page]

Voting Instructions

Name of the shareholder (in print): _____

In order to give voting instructions for your representative please mark a cross (X) to the items below.

Should you not mark a cross to one or more items below, your representative shall vote in favor of the proposal presented in the notice of the Annual General Meeting.

“**Abstain from voting**” means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (e.g. agenda items 16 and 17). In qualified majority items all shares represented at the Annual General Meeting are taken into account and abstentions thus have the same effect as votes “**Against/No**”. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

| | Matter to be resolved | For/Yes | Against/No | Abstain from voting |
|-----|---|--------------------------|--------------------------|----------------------------|
| 7. | Adoption of the financial statements for 2021 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. | Resolution on the use of the profit shown on the balance sheet and the payment of dividend | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. | Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. | Adoption of the Company’s Remuneration Report for governing bodies | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. | Resolution on the remuneration of the members of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. | Resolution on the number of members of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. | Election of members of the Board of Directors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. | Resolution on the remuneration of the auditor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. | Election of auditor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. | Authorizing the Board of Directors to decide on the repurchase of the Company’s own shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17. | Authorizing the Board of Directors to decide on the issuance of shares and special rights entitling to shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 18. | Authorizing the Board of Directors to decide on donations | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |