

**PRIVACY STATEMENT – ANNUAL GENERAL MEETING OF NOKIAN TYRES PLC APRIL 26, 2023**  
**Creation date: March 31, 2023**

This Privacy Statement describes how personal data related to the Annual General Meeting of Nokian Tyres plc's is processed.

<b>1. Controller and contact details</b>	<p>Nokian Tyres plc (Business ID 0680006-8) Privacy P.O. Box 20 Pirkkalaistie 7 FI-37101 Nokia, Finland</p> <p><a href="mailto:privacy@nokiantyres.com">privacy@nokiantyres.com</a></p>
<b>2. Purposes and legal basis of processing of personal data, data subjects and categories of personal data</b>	<p>Personal data of the shareholders, their assistants and representatives are processed for the purposes of organizing, making decisions in, and appropriately documenting the Annual General Meeting of Nokian Tyres. Personal data of participants of the Annual General Meeting may also be processed for the purpose of providing a live video stream of the Annual General Meeting.</p> <p>The processing of personal data is based on the obligations imposed on the Controller regarding the general meeting in the Limited Liability Companies Act and other legislation.</p> <p>Certain arrangements relating to the Annual General Meeting such as registration for the meeting and electronic voting are provided by Euroclear Finland Oy on behalf of the data controller.</p> <p>The personal data is mainly obtained from the shareholder registering to the Annual General Meeting and/or from a party acting on his/her behalf.</p> <p>The following data may be collected in connection with the registration or the electronic voting:</p> <ul style="list-style-type: none"><li>– name, date of birth, business ID, address, telephone number, email address, book-entry account number, number of shares and votes, votes on the proposals, information on possible proxy representative or assistant, and any additional information provided.</li></ul> <p>Personal data of people speaking in the Annual General Meeting is processed. The processed personal data concerns the voice and picture of the person speaking. The live video stream is available only for registered shareholders.</p> <p>Information on the ownership of the shares is collected from the shareholder register maintained by Euroclear Finland Oy. The book-entry account number is only used for the identification taking place within Euroclear Finland Oy's system for this purpose, and it is not transferred to the Controller.</p>
<b>3. Disclosures of personal data</b>	<p>A shareholder register, including the names, municipality, and the number of shares and votes of the shareholders, will be displayed at the Annual General Meeting.</p> <p>In addition to Euroclear Finland Oy, the data are transferred when necessary also to other trustworthy service providers acting for and on behalf of the Controller. The processing of personal data in relation to such third parties is always commissioned by the Controller and the third</p>

	<p>parties will act only on our behalf as personal data processors. Such processing is always protected with contractual arrangements to ensure that such third parties process the personal data in accordance with the laws and good data processing practices.</p> <p>We only disclose personal data that is strictly necessary for complying with the statutory requirement. Further, the stipulations of applicable laws, ongoing legal procedures or other legal requests may require the disclosure of the personal data to authorities or to third parties.</p> <p>Personal data will not be transferred outside the EU or the EEA.</p>
<b>4. Retention times</b>	<p>The personal data shall be retained as long as necessary to organize and execute the Annual General Meeting and to comply with the retention periods laid down in law. For instance, the provisions of the Limited Liability Companies Act on limitation require the Controller to store the personal data related to the general meeting for three months after the end of the general meeting.</p> <p>The video stream of the Annual General Meeting is a live stream and it is not recorded.</p> <p>The retention periods mentioned herein have no effect on the retention of similar personal data for other purposes, for example as part of a list of shareholders or nominee register.</p>
<b>4. Data Subject rights</b>	<p>As a Data Subject, you have the following rights subject to the applicable data protection laws:</p> <ul style="list-style-type: none"> <li>• <b>Right of Access.</b> You have the right to receive a confirmation whether we are processing your personal data, what personal data we process about you and to receive a copy of your personal data.</li> <li>• <b>Right to Rectification.</b> In case your personal data is inaccurate or incomplete, you have the right to request rectification or completion of your data.</li> <li>• <b>Right to Restrict Processing.</b> You have the right to request restriction by contesting the accuracy of your personal data. In such a situation, the processing activities are restricted for the period of time taken to verify the accuracy of personal data.</li> <li>• <b>Right to Object.</b> You have the right to object to the processing of your personal data.</li> <li>• <b>Right to be Forgotten.</b> You have the right to request your personal data to be erased. In some cases, there may still be an overriding purpose for processing and retaining personal data e.g. in order to fulfil legal obligations.</li> </ul> <p>Any questions or requests regarding above mentioned rights can be sent via email to <a href="mailto:privacy@nokiantyres.com">privacy@nokiantyres.com</a>. We will respond to requests without undue delay and at the latest within one month.</p> <p>If you feel that your personal data are not being processed appropriately, you have the right to lodge a complaint with the Finnish Data Protection Ombudsman or other competent data protection authority within the European Union.</p>

